

Wrafton Laboratories Ltd Gender Pay & Bonus Gap

Wrafton Laboratories Ltd
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Based on data as of
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The Gender Pay Gap

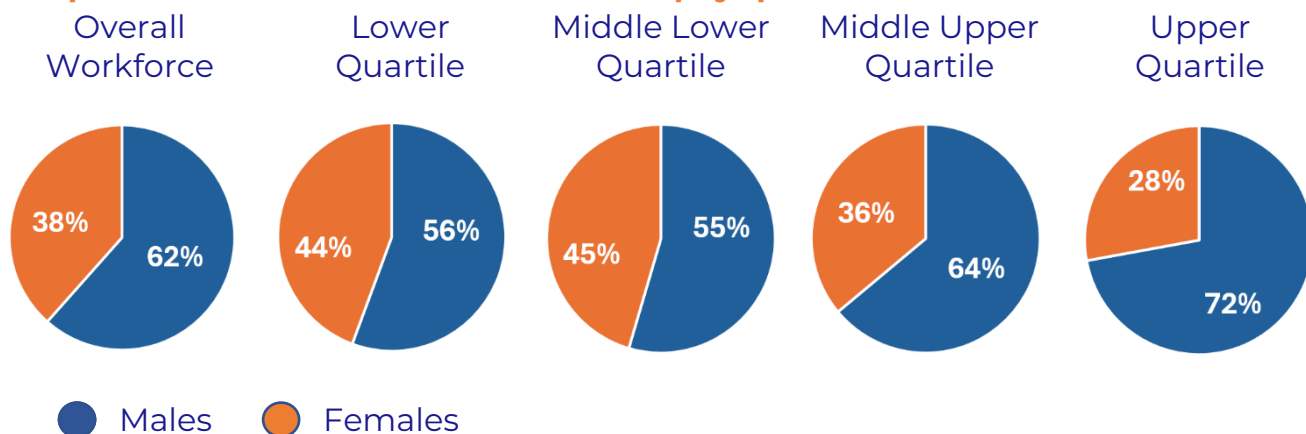
MEAN PAY GAP

Women earn **0.8% more** than men

MEDIAN PAY GAP

Men earn **4.9% more** than women

Proportions of males & females in each pay quartile



The Gender Bonus Gap

All our employees are eligible for bonus payments on an annual basis, subject to scheme rules. In April 2025, 98% of males and 98% of females had received a bonus.



98%



98%

MEAN BONUS GAP

Women earn **66.6% more** than men

MEDIAN BONUS GAP

Men earn **1.7% more** than women

We can confirm the Gender Pay Gap figures provided in this report are in accordance with the regulations and are accurate.

<i>Gabrielle Kelsey</i>	<i>Caroline Norfolk Shaw</i>
Gabrielle Kelsey Director Operations	Caroline Norfolk Shaw Head of Site Quality