Milan, 23 February 2026

SUSTAINABILITY POLICY

Milano Unica is committed to continuously improving the sustainability of the events it organizes, in line with the international standard ISO 20121 and inspired by the Minimum Environmental Criteria (CAM) defined by the Italian Ministry of the Environment and Energy Security, as well as by the United Nations Sustainable Development Goals (SDGs) as a reference framework for best practices.

This pathway takes into account the issues identified as priorities by our stakeholders and is implemented through a management system that includes the definition of measurable objectives, the monitoring of environmental, social and economic performance, and the periodic reporting of results, in accordance with a continuous improvement approach.

This Sustainability Policy operates in synergy with the Code of Ethics of S.I.Tex S.p.A., in order to ensure, in addition to the reduction of environmental impacts, the respect of the rights of all individuals involved in the event.

AREAS FOR IMPROVEMENT AND KEY ACTIONS

- **Communication and Transparency:** Milano Unica is committed to communicating the results achieved in terms of social, environmental and economic impact starting from the second year of certification. Particular attention is given to enhancing the sustainability efforts of exhibiting companies and to providing information on these topics, through the periodic publication of sustainability-related content in the textile sector on the website.
- **Waste Management and Circular Economy:** Milano Unica is dedicated to waste reduction and separate waste collection.
- **Raw Materials and Waste Reduction:** The dematerialization of printed materials and the use of certified eco-friendly paper, the reduction of plastic use, and the preference for local suppliers and artisanal businesses are key elements of the adopted sustainability strategy.

- **CO_2 Emissions and Sustainable Mobility:** Milano Unica encourages the use of public transportation to reach the exhibition venue and aims to measure and progressively reduce or offset the event's carbon footprint.
- **Well-being and Social Inclusion:** Milano Unica's commitment to sustainability also extends to the human and social dimension. We ensure inclusion and accessibility for all participants. The measures implemented guarantee the usability of the event, making it accessible and inclusive for everyone. Furthermore, we are committed to creating a working environment that promotes employees' well-being and respect for their rights, fostering a culture of sustainability.

The actions described represent only part of the planned pathway and do not exhaust Milano Unica's commitment. Objectives will be continuously reviewed, updated and expanded throughout the three-year period, following a continuous improvement approach to ensure progressively enhanced sustainability performance.

Milano Unica acknowledges the urgency of addressing the environmental and social challenges of the textile and accessories sector, as well as the commitment of its exhibiting companies to a sustainable transition. As a leading event for the sector, it integrates sustainability in a structured and permanent manner into all activities and organizational processes, adopting and promoting responsible practices throughout the entire event management cycle. This three-year improvement pathway (2025–2027) aims to make the exhibition increasingly sustainable through responsible management, transparent communication and active stakeholder engagement.

General Manager
Massimo Mosiello

