GENERAL SUSTAINABILITY POLICY OF THE **CONTENUR** GROUP

2025

CONTENUR

Contents

01. Purpose of the ESG Policy 3

02. Objectives of the ESG Strategy 3

03. General Lines of Action 4

04. Application 4

05. Implementation, Coordination and Governance 5

06. Development of the ESG Policy 5

07. Entry into Force and Updates 5

CONTENUR

01.

PURPOSE OF THE ESG POLICY

The policies and standards comprising CONTENUR's governance and sustainability system aim to ensure alignment of all the company's actions with its mission: to design, manufacture, market, and maintain urban waste containers that improve quality of life, sustainability, and the aesthetics of cities.

This Policy also aims to establish the general principles that should guide the Group's sustainable development strategy, ensuring all corporate activities and business operations are carried out in a way that promotes sustainable value creation for stakeholders related to its business.

CONTENUR's sustainable development strategy is based on three key pillars: environmental, social, and corporate governance. Its implementation is intended to be a key differentiator for CONTENUR and vital to consolidating the company as the preferred partner for stakeholders.

The general principles and foundations outlined in this Policy are further detailed through the company's impacts on stakeholders, as well as specific environmental, social, and corporate governance policies tailored to address the needs and expectations of its primary stakeholders.

The ESG Policy is a fundamental document that embodies the Values and directs activities to achieve the Group's Purpose and Vision.

Mission	Vision
To design, manufacture, market, and maintain containers for urban waste that improve the quality of life, sustainability, and aesthetics of cities.	A multinational company, a leader in the markets in which it operates, a benchmark for its clients, and a source of motivation for its employees.

Values	
RELIABILITY	We are a company with a clear and consistent line of action.
PEOPLE	We promote the development of our professionals.
INNOVATION	New approaches to meet the needs of our clients.
GROWTH ORIENTATION	We strengthen our leadership in key markets.
SERVICE SPIRIT	The client is at the centre of our actions.
ENVIRONMENTAL COMMITMENT	We promote environmental improvement.
CONTINUOUS IMPROVEMENT	We are constantly working to enhance the efficiency of our operations.

02.

OBJECTIVES OF THE ESG STRATEGY

CONTENUR develops its strategy with the aim of leading the urban waste management solutions sector responsibly and sustainably.

Our ESG (Environmental, Social and Governance) Policy reflects our commitment to generating a positive impact on the environment, society, and the economy, aligned with the United Nations Sustainable Development Goals (SDGs).

CONTENUR declares its commitment to key global sustainability guidelines and agreements, including: the Sustainable Development Goals and Agenda 2030, the Paris Agreement, OECD Guidelines for Multinational Enterprises, UN Guiding Principles on Business and Human Rights, the eight fundamental conventions identified in the ILO Declaration on Fundamental Principles

and Rights at Work, the International Bill of Human Rights, and the European Green Deal.

In today's environment, companies face the need to actively commit to management practices that balance economic profitability with environmental and social responsibility. The goal is to evolve in order to transform society and the economy, achieving economic growth alongside social wellbeing and environmental protection for current and future generations.

03.

GENERAL LINES OF ACTION

The ESG Policy is developed within CONTENUR's ESG Master Plan 2024–2027, drawn up in 2024. This plan outlines the sustainability roadmap for the period, strategic directions to guide decisions and actions, and measurable, quantifiable objectives that indicate the effort required and provide transparent information on results.

The ESG Master Plan 2024–2027 was developed following an analysis and assessment of the materiality of ESG impacts, risks, and opportunities from the various needs and circumstances raised by CONTENUR's key stakeholders.

CONTENUR aims to be recognised nationally and internationally as a benchmark in its sector through the following lines of action:

- Increase use of recycled plastic
- Eliminate microplastic leakage
- Reduce water consumption
- Decrease greenhouse gas emissions
- Prepare for climate change adaptation
- Improve energy management
- Attract and retain talent
- Promote workplace diversity, especially gender diversity
- Ensure health and safety at work
- Manage supply chain commitment and responsible labour practices
- Foster business conduct in line with this policy
- Monitor for behaviours contrary to the anti-corruption and business ethics policy
- Ensure cybersecurity protection
- Maintain communication and engagement with stakeholders
- Align with EU Taxonomy

04.

APPLICATION

This Policy applies to relevant environmental, social, and governance matters at CONTENUR related to identified key stakeholders, including: employees and their representatives, the environment, investors, financial institutions, customers and suppliers, public administrations, and representative business associations.

It considers both impacts on people and the planet, as well as risks and opportunities to CONTENUR stemming from these impacts or other sources.

All personnel and professionals providing services to CONTENUR, regardless of hierarchical level, are responsible for understanding and applying this Policy within their relationship with the company.

CONTENUR

05.

IMPLEMENTATION, COORDINATION AND GOVERNANCE

The ESG Policy is approved by the company's highest governing body, which will oversee and ensure compliance across all regions and activities of CONTENUR. It will be periodically reviewed to consider necessary updates and is managed by the ESG Committee, which is responsible for sustainable development and reputation matters.

Governance bodies are described in the document titled "ESG Governance Bodies and Their Scope of Operation."

06.

DEVELOPMENT OF THE ESG POLICY

To ensure proper management of ESG matters, the CONTENUR Group has established specific policies and commitments that expand on the principles outlined in this ESG Policy.

Key documents include:

- Mission, Vision, and Values
- Code of Ethics
- General ESG Policy
- Anti-Corruption Policy
- Environmental Sustainability Policy
- Quality and Environmental Policy
- Health and Safety at Work Policy
- Equality Plan
- Harassment Prevention Protocol
- Information Security Policy
- Brand Policy
- Supplier Code of Conduct

Together, these form CONTENUR's ESG regulatory framework.

07.

ENTRY INTO FORCE AND UPDATES

This Policy shall enter into force upon approval by the Governing Body, which must also approve any adaptation or improvement made to it.

Prepared by:	Head of ESG Coordination	February 2025

Approved by:	CEO	February 2025

REVISIONS	VERSION	DATE
Revision 1	V0	February 2025

CONTENUR